



Keep the Responsibility in the Right Hands

Florida's Sheriffs, property appraisers, tax collectors, clerks of the court, supervisors of election and county commissions have joined together to ensure they can safely, effectively and efficiently serve the nearly 18 million Floridians by doing the job they were elected to do.

Legislation filed this year will ensure locally-elected constitutional officers remain accountable to the citizens and retain the management authority they need to carry out their responsibilities. Failure to pass this legislation will disrupt the checks and balances which were designed into the government at the county level.

- SB610/HB417 clarifies that in situations involving an impasse in collective bargaining, the constitutional officers who are elected and accountable to the public will continue to be the persons making the final decisions regarding their respective employees.
- This legislation keeps the Impasse processes within the Constitutional Offices consistent with those of City Councils, Boards of County Commissioners, County School Boards, and those more recently affirmed by the legislature for the Florida School for the Deaf and Blind and for the State University System. In collective bargaining, agency principals are not involved directly in the negotiations, and are only called upon at the end of the process when they are asked to make a judgment as to whether or not to declare an impasse.
- Floridians expect the person they elect to local Constitutional Office to be the person responsible and accountable for the crucial decisions and management of those offices and their employees. County Commissioners are not elected to serve this purpose and they do not expect to have those responsibilities.
- Simply put: This legislation is about recognizing the Sheriff as the legislative body for his/her employees much like the County Commission is recognized as the legislative body for their employees.

If SB610/HB417 is not passed, the responsibility for making critical decisions regarding personnel and operations would shift from the Constitutional Officers elected to make these decisions, to County Commissioners who have no constitutional authorization, public mandate or desire to manage the personnel and resources within a Constitutional Office.



Vote YES on SB610 and HB417
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